

Hiring and retaining Gen Y

Andrew Morris, Robert Half



Chartered Accountants Business in Focus

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Welcome to this July 2013 edition.

And Happy New Financial Year! But will it be a good one? On this month's program, regular economist Professor Neville Norman, mindful that we're being bombarded with political news in the run-up to the Federal election, takes a look at what's likely to happen in this new financial year and why.

And tax expert Michael Jones, of Cummings Flavel McCormack, also looks ahead with an early warning on possible changes to superannuation benefits that he sees on the horizon, once the dust from the election has settled.

We have a variety of ideas and advice this month on how to make your business more productive and profitable. Andrew Morris of recruitment company Robert Half will tell you why age diversity in the workplace is important – and then he'll focus on Gen Y. You need them in your business, but do you know how to look after them so they'll stay with you rather than scoot through and join a competitor instead?

And what about your own performance? If you think your presentation style is lacking, how about some acting sessions with NIDA – the National Institute of Dramatic Art - to loosen up and transform your personal impact? You don't have to aim for Broadway, but NIDA's Corporate Performance sessions may be just what you need. Senior trainer Isabella Dunwill will tell us more.

There are reminders from workplace lawyer Joydeep Hor about managing independent contractors. Confuse them with employees at your peril, Joydeep warns.

And organisational psychologist Rhonda Andrews, of the Barrington Centre, offers some thoughtful advice on drawing the line between personal and professional behaviour in the workplace, when what one person intends as a warm and friendly gesture can be seen by the recipient as harassment – with upsetting and possibly costly consequences.

There's plenty of variety this month. I trust you'll enjoy the program!

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For more information about the topics discussed on this program, please contact the relevant organisations listed below.

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