

# Getting smart about payroll

Tracy Angwin



## Chartered Accountants Business in Focus

July 2014

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Welcome to this July 2014 edition.

There's something of a recurring theme through this month's program – it's about breaking stereotypes, those patterns of thinking which often guide our actions even when they're out-of-date and of no real value. Tracy Angwin is a case in point. Years of working in payroll in the corporate sector convinced her that its importance was too often overlooked, and old habits – “we've always done it this way” – were actually putting businesses at risk. Her response: to create the Australian Payroll Association, with the aim of introducing proper qualifications for practitioners and eliminating inefficient work practices.

Then there's retirement coach Peter Black, who has some interesting insights on the current debate about employing older workers. Peter has facts and figures that will surprise you, and he debunks many myths in the marketplace about our older generation of workers and what they can achieve.

Entrenched stereotyping also caught the attention of Mandy Johnson who, like our first speaker Tracy Angwin, left the corporate world to go her own way. Now a successful business consultant and author, she focuses on why so many successful females run into a brick wall mid-career, and what employers can do to stop it happening.

Also on the program, Noel Posus tells us how to become wise mentors for those who need support in the workplace, Kirk Peterson returns with strategies for business growth, Michael Jones reminds us about the tools to tune a business structure, and there's also our regular sharemarket update.

To end this month's program, we have some salutary messages about the mixing of booze, drugs and business. Graeme Alford has seen the disastrous results first hand. He fell from a high-flying life in law to spells in jail because of a relationship with alcohol, and then back to a successful and useful life helping others avoid the pitfalls that combining drugs, booze and business can lead to.

Enjoy!

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# Information

For more information about the topics discussed on this program, please contact the relevant organisations listed below.

## **GETTING SMART ABOUT PAYROLL**

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## **WILL YOU EMPLOY OLDER WORKERS?**

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## **HOW TO BECOME A WISE MENTOR**

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## **ACQUISITION AND RETENTION STRATEGIES FOR GROWTH**

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## **WHY WOMEN LEAVE**

Mandy Johnson  
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## **TOOLS TO TUNE YOUR STRUCTURE**

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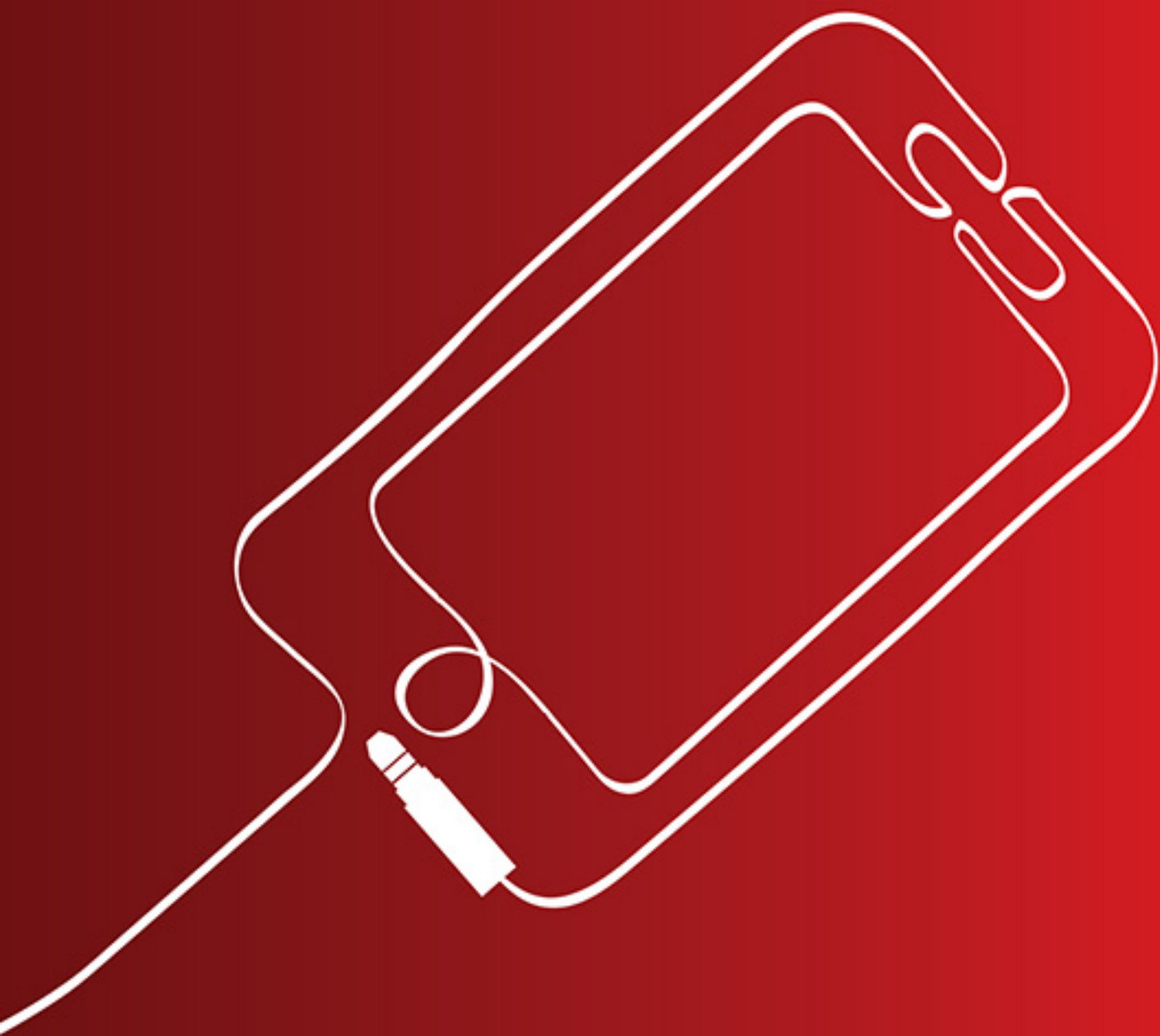
## **SHAREMARKET UPDATE**

Elio D'Amato,  
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## **DRUGS, BOOZE AND BUSINESS**

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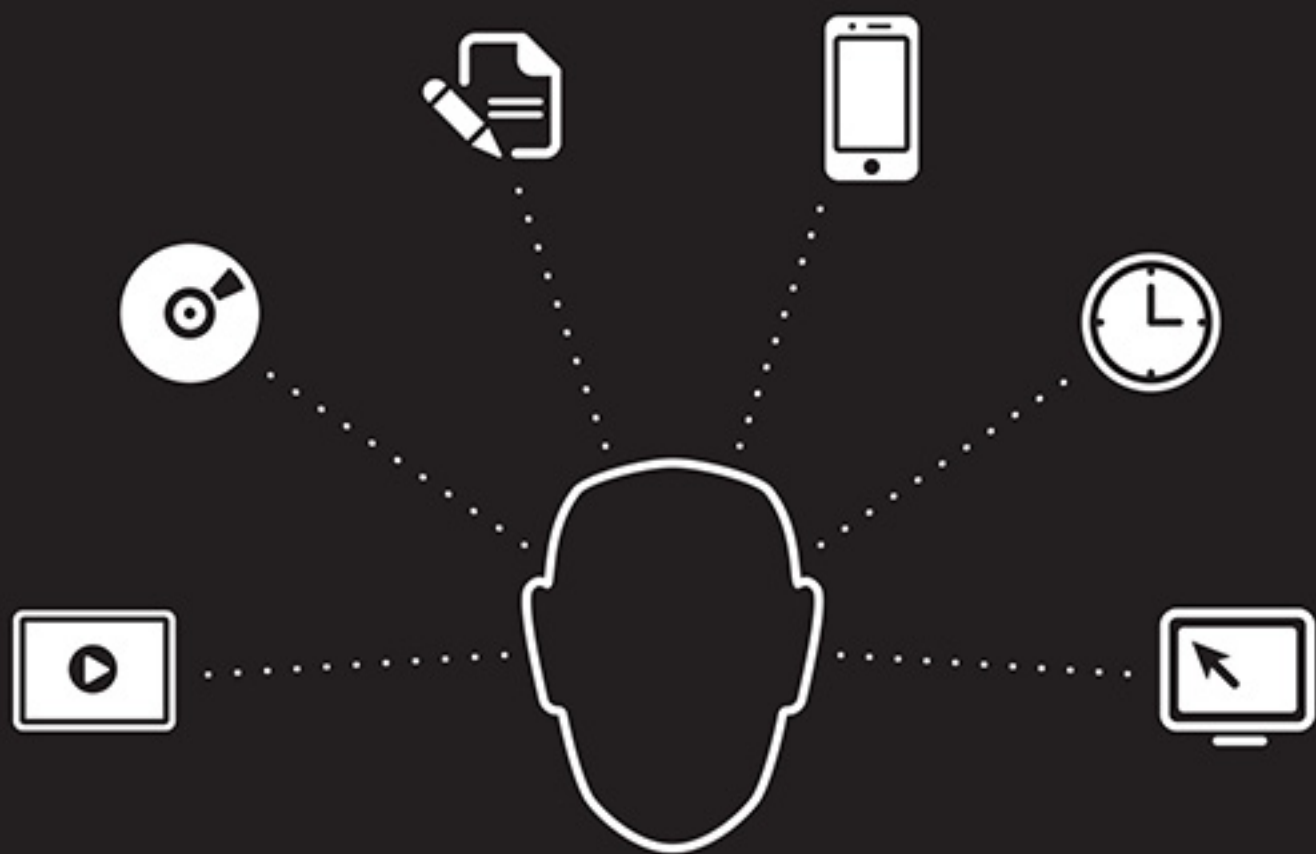
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